



# Annual Security and Fire Safety Report

Invictus Career College

Reporting Period: Calendar Years 2021–2023

Published: 2024

## 1. Introduction

Invictus Career College is committed to maintaining a secure and safe learning environment for all students, staff, and visitors. In compliance with the Clery Act, this report provides statistics on campus crime, safety procedures, fire safety, and emergency response policies. It is distributed annually and is available upon request and on the College website.

## 2. Campus Description

- **No on-campus student housing facilities**
- **No non-campus properties**
- **No combined law enforcement statistics were used**
- The school made a **good-faith effort** to obtain statistics from local and state agencies

## 3. Procedures for Reporting Crimes and Emergencies

To report a crime or emergency, individuals should contact:

- **Local Law Enforcement: 911**
- **Campus Administration:**  
Phone: (214) 398-6416  
Email: [[info@invictuscareercollege.com](mailto:info@invictuscareercollege.com)]

Anonymous reporting is permitted and encouraged.

## 4. Timely Warnings and Emergency Notifications

In the event of a significant threat to safety:



## INVICTUS CAREER COLLEGE

- **Timely warnings** are issued via email, campus bulletin boards, and verbal classroom notifications
- **Emergency notifications** may also be distributed via phone or text alert, if applicable

### 5. Campus Access and Security

- Campus is open to students and staff during business hours
- Access is restricted after hours unless authorized by administration
- The school does not employ a sworn police force; it relies on local law enforcement for investigations

### 6. Policy on Alcohol, Drugs, and Weapons

- **Alcohol and illegal drugs** are strictly prohibited
- **Weapons of any kind** are not permitted on campus
- Violations may lead to disciplinary action or legal consequences

### 7. Crime Statistics: 2021–2023

#### Criminal Offenses — On Campus

Offense	2021	2022	2023
Murder/Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Rape	0	0	0
Fondling	0	0	0
Incest	0	0	0
Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0

#### VAWA Offenses — On Campus



## INVICTUS CAREER COLLEGE

Offense	2021	2022	2023
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0

### Arrests — On Campus

Offense	2021	2022	2023
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

### Disciplinary Referrals — On Campus

Offense	2021	2022	2023
Weapons	0	0	0
Drug Abuse Violations	0	0	0
Liquor Law Violations	0	0	0

### Hate Crimes — On Campus

For all categories (race, religion, gender, etc.) from 2021–2023: **0 reported incidents**

### Unfounded Crimes

Total unfounded crimes from 2021–2023: **0**

## 8. Fire Safety Report

### Campus Fire Safety Policies

- No on-campus student housing or residential facilities
- Smoking, open flames, and flammable materials are prohibited
- Emergency evacuation routes are posted in classrooms and common areas

### Fire Statistics — 2021–2023



### **Year Fires Injuries Deaths**

2021	0	0	0
2022	0	0	0
2023	0	0	0

### **Fire Drills and Training**

- Fire drills are conducted at least once annually
- Staff are trained on evacuation procedures and emergency protocols

## **9. Missing Person, Sexual Misconduct, and Title IX Policies**

- While the Clery Act requires reporting of missing persons for institutions with housing, this is **not applicable** at Invictus Career College.
- The institution strictly prohibits **sexual assault, harassment, dating violence, and stalking**.
- Reports are handled under the College's **Title IX grievance procedures**, with confidential support services available.

Title IX Coordinator:

Email: [[info@invictuscareercollege.com](mailto:info@invictuscareercollege.com)]

## **10. Availability of the Report**

This report is distributed to all currently enrolled students and employees annually by October 1. It is also made available:

- In printed form at the administrative office
- On the school's website
- Upon request by prospective students and staff